

RIVERSTONE RESOURCES SDN BHD		Doc No: SRM-PO-001
Social Responsibility Policy	Rev No: 0	Rev Date: 1/4/2020



Social Responsibility Policy

Riverstone strives to be a socially responsible entity and upholding the principles of sustainable development in our daily practices. We are committed to respect social responsibility principles with regards to accountability, transparency, ethical behavior, respect stakeholders' interests, observance of the principle of legality, observance of the international norms of behavior and respect for human rights.

We are committed to:

Compliance Obligations

- Keeping abreast with the changes or latest compliance obligations and committed to comply with the provision in our daily operations, as well as inculcating self-regulations culture in our activity and service.

Quality

- Establish a model of suitable behavior for our organization, suppliers, customers and our employees and persons who are acting on our behalf.
- A culture of quality in providing services that meet the needs of customer and stakeholders.

Environment, Health and Safety

- Protection of the environment and prevention of injury and ill health to the employees and those that may be affected from our operations, including provision of eco-training for our employees.
- Minimizing the environmental impact related to the activities of our operations
- Developing effective waste management and resource conservation practices (prevent, reduce, reuse, recycle, dispose).
- Maintaining effective sustainable purchasing practices throughout the organization.

Business Ethic and Transparency

- Promotion of "Code of Business Ethics" a tool that encourage our employees and persons who are acting on our behalf to leave anonymous suggestions.
- Behave with honesty and integrity in all our activities and relationships with others and reject bribery and corruption in all forms.
- Not to accept contracts or contributions that comes from companies or individual whose activity reflects illicit practices.

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Employees and persons who are acting on our behalf Relations

- Respect the rights and dignity of every employee and treat them fairly and without discrimination
- Encourage team working and the sharing of knowledge throughout Riverstone
- Recognize employees' individual and team contribution and value their contribution appropriately
- Forbid, eliminate and not be complicit in the use of forced or child labor
- Creating greater commitment of the employees and persons who are acting on our behalf with the organization
- Work on the basis towards full transparency by ensuring personal and professional growth and satisfaction of all its employees

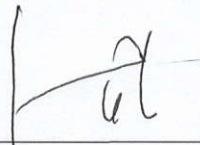
Human Rights

- Respect the rights of every employee and local community
- Respect and support internationally recognized human rights standards wherever we operate and seek to ensure non-complicity in human rights abuses
- Identify, assess and manage human rights risks within our sphere of influence and activities, working firstly to avoid or mitigate them and then seek to remedy any actual or potential impacts
- Ensure that appropriate mechanisms are in place for those affected by our operations to raise grievances

We shall enhance our awareness, provide training and education on sustainability among employees and persons who are acting on our behalf, employees and relevant interested parties.

We shall continue to pursue efficient approach in establishing, maintaining and continually improve the management systems performance.

APPROVED BY :



T.S WONG
CHIEF EXECUTIVE DIRECTOR
RIVERSTONE GROUP
DATE : 1/4/2020